# Molten Ventures plc Interim Results FY23

November 2022



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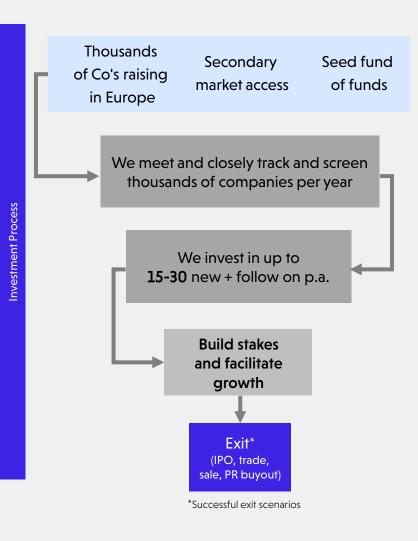


### Introduction

H1 of FY23 saw the continued delivery of our strategy against the backdrop of a challenging market environment, with investment momentum slowing to reflect tougher economic conditions.

- Gross fair value reduction of 17% (constant currency) driven by the movement in valuations of core, late-stage assets. Net decline of 12% due to
  offsetting currency uplifts of 5%
- Valuations calibrated to reflect public market peers reducing EVs by an average of 35% in the Core, leading to fair value reductions (before currency movements) in the Core of 16%, with preference share protection limiting the downside
- Portfolio remains well-funded, more than 75% of the Core with 18 months+ of cash runway. Revenues in the Core forecast to grow at an average of over 60% for 2022, forecast average growth of over 70% for 2023
- Continue to build third party AUM in addition to EIS and VCT strategies
- New debt facility of £150m (£90m drawn), strong cash position of £28m, additional £23m of listed stock (at 30 Sept market price)
- £112m invested by the plc in H1 (including new, follow-on and FoF / EB investments), plus £17m invested by EIS/VCT
- Resilience driven by consistent approach to valuations, alongside diverse portfolio of over 70 companies across four sectors and investments at different stages of development
- Further progressed our ESG roadmap through our own operations and investment activities

### A unique, resilient model



Investments are made in accordance with our ESG Policy from pre-screening to exit.

#### **Platform Team**

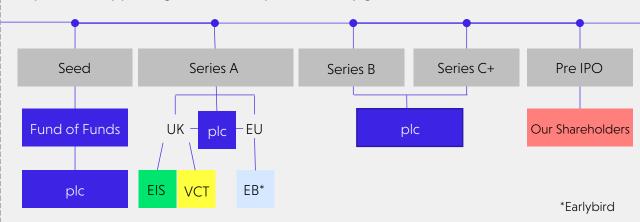
- Venture operations
- Deal execution
- Marketing
- Legal
- Compliance
- Finance
- ESG

#### **Partnership Team**

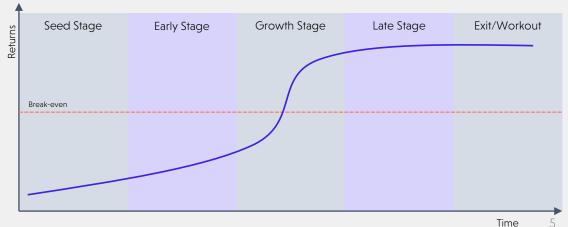
- Seasoned team of deal makers
- Team made up of entrepreneurs, founders, operators and investors

#### Stages

Our platform and deployment strategies allow us to invest from seed through to pre-IPO, supporting the best companies as they grow.



#### **Venture Capital Cycle**



## 2. Interim Results

for the period ended 30 September 2022

### Highlights at 30 September 2022

**£1,450**m\*

Gross Portfolio Value (31 March 2022: £1,532m)

£112<sub>m</sub>

Cash invested in the period from plc as well as 17m from the EIS/VCT funds (six months to 30 September 2021: £165m from plc and £4m from EIS/VCT)

-£155m

Loss after tax (profit after tax for the six months to 30 September 2021: £218m) £1,280m

**Net Assets** (31 March 2022: £1,434m)

£28<sub>m</sub>

Consolidated group cash (31 March 2022: £78m plc cash, including restricted cash), as well as £58m available to invest in EIS/VCT (31 March 2022: £61m)

£150m

**Expanded debt facility** (£90m drawn at 30 September 2022)

**837**p

**NAV per share** (31 March 2022: 937p)

<1%

Operating costs (net of fee income) continue to be substantially less than the targeted 1% of period-end NAV

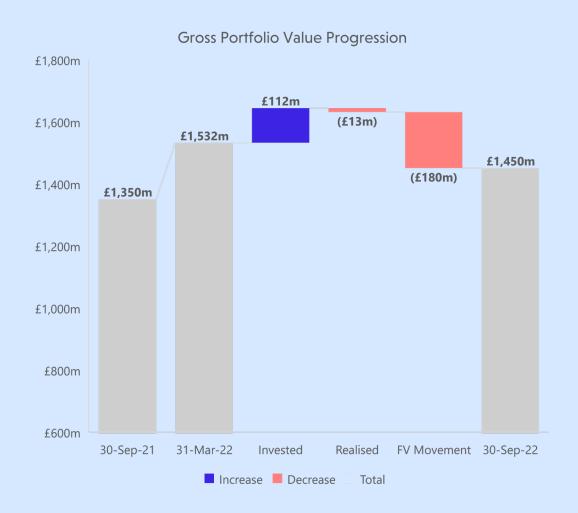
**-12**%\*

Gross Portfolio fair value decrease
-17% gross of FX impact
(six months to 30 September 2021:
Gross fair value growth of 27%)

£13<sub>m</sub>

Cash proceeds from realisations (Six months to 30 September 2021: £67m)

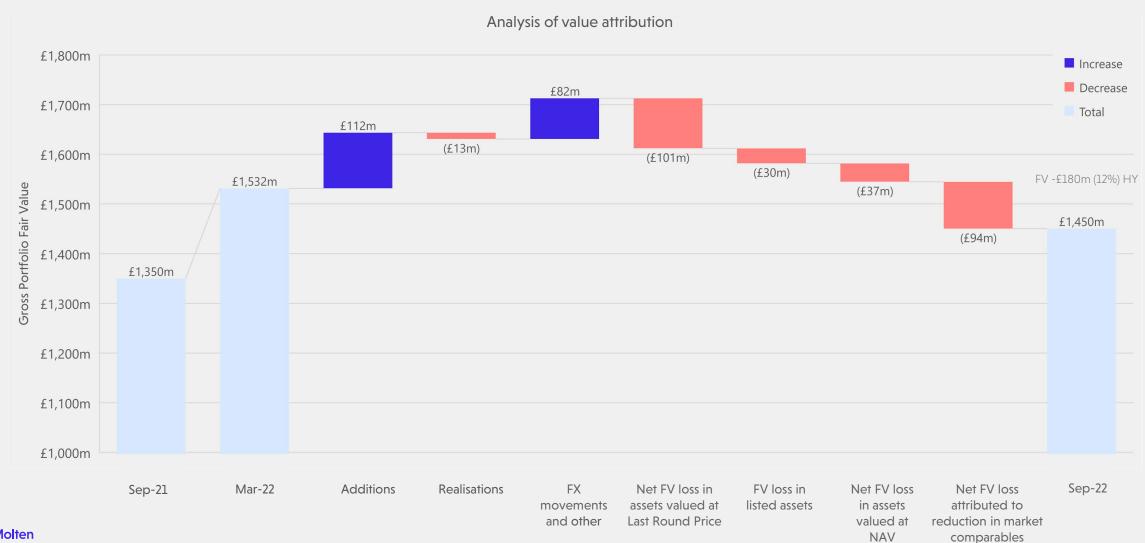
### Gross Portfolio and NAV Progression





### Valuation Attribution

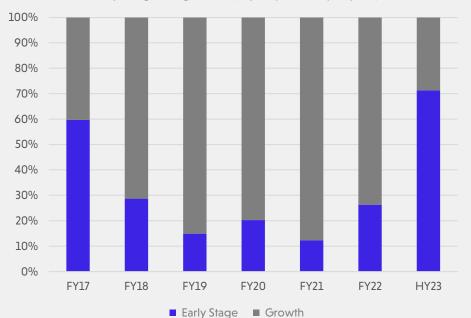
Attribution analysis of the valuation contributors of movements in the gross portfolio value between Mar-22 to Sep-22



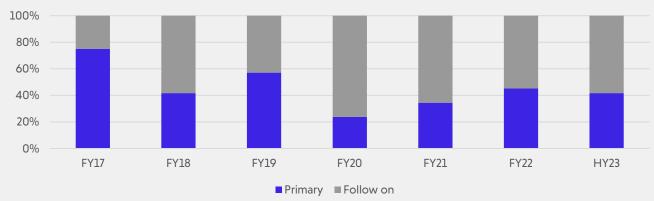
### Deployment

- £112m deployed in HY23
- £56m into new companies
- £31m in follow-ons
- £25m into Fund of Funds (incl EB)
- Investment mix includes £56m of primary, principally closing investments agreed in the prior year, and more recently an increased focus on the existing portfolio

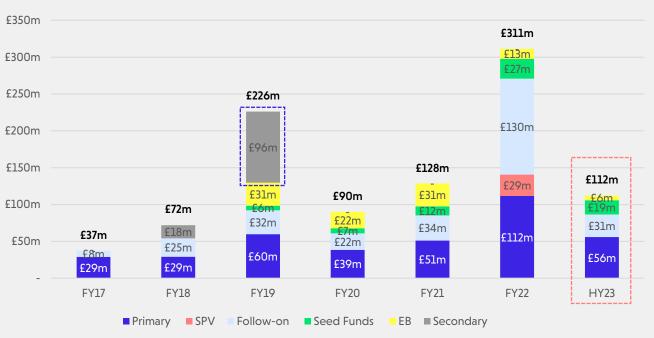








#### Capital deployed by deal type



evolved over the last decade.

Note: Early stage = series A, growth = B+, noting that the concept of Series A and B rounds, including quantum involved, has

Investments made at the start of our strategic partnership with Earlybird (EB)

Data shown from 1st April 2022 – 30th September 2022 period (half year)

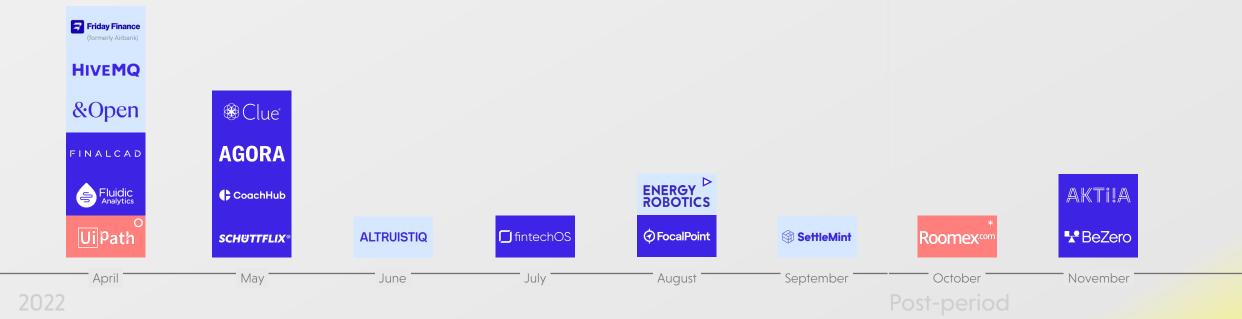
Molten

 $<sup>^{</sup>st}$  Direct investments only (not including Earlybird / Fund of Funds)

<sup>^</sup> Does not include certain round extensions / bridge loans

### Investments and Exits during H1 FY23

- £112m invested, of which £87m into direct investments and £25m into Fund of Funds (incl EB)
- Target of £150m for the year (plc)
- £13m cash proceeds from realisations
- Further £17m in EIS/VCT fund investments



Molten

Timeline Key

Primary Investment

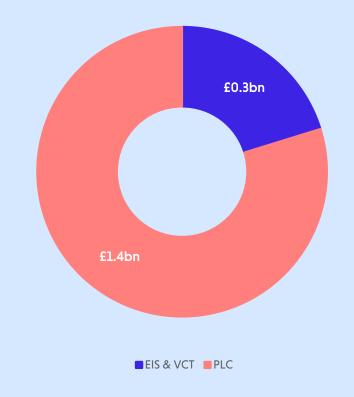
Via Earlybird

Follow-on investments

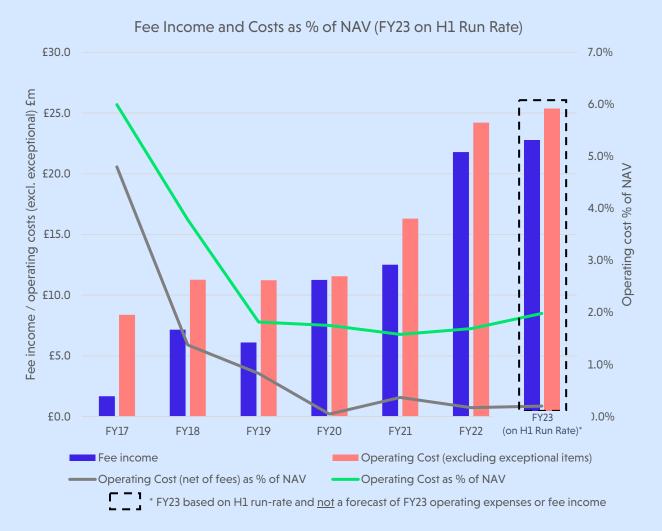
Partial sale of shares, remains a holding

### Income and cost progression as at 30 September 2022

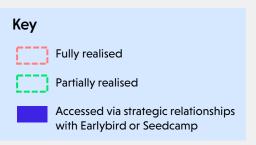
Molten Ventures Group assets under management (assets managed by managers within the Group)



AUM is calculated as fair value of investments and cash, less a working capital adjustment for Molten Ventures plc.



### Returns Track Record since 2016 IPO



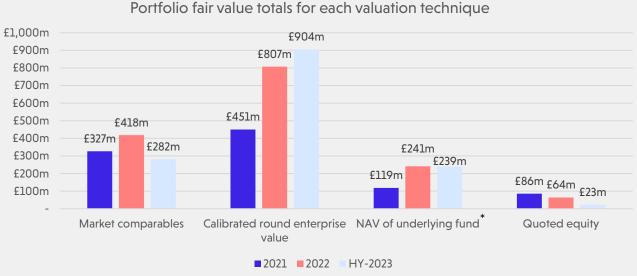
Returns Multiple*	No return/valued at 0x	< lx	1x < 3x	3x+	
	world Stores	AVEILLANT Conversocial	<b>bitbar. 🌞 Bright</b> Compuling	7TransferWise Movidius an Intel company	
	L	moviepilot Opollen	CLAVIS INSIGHT Codility_	PEAK SPORTPURSUIT	
		PremFina <b>ubi</b> tricity	Data hug "DECIBEL	stripe Tails	
		Tronin med defending	graze horizon	Stripe .com	
			NFON POINT	★ Trustpilot	
			QOSMOS socialbakers a division of ENEA	Ui Path Revolut	
% of Invested Capital**	8%	18%	29%	45%	
Return Proceeds	_***	£llm	£81m	£348m	

<sup>\*\*</sup>Pertains to "Returns" deals only as appear on this slide and includes exits and interest payments on debt

<sup>\*\*\*</sup> Loss ratio as a percentage of Invested capital is 3.6%

Portfolio Update

### Portfolio Resilience



- For investments valued using revenue market multiples the multiple range for these investments were between 0.7x 11x and a weighted average multiple of 6.9x.
- For investments calibrated to the price of recent investment, the range of discounts used in our valuations were 4%-82% and a weighted average discount of 27%. 79% of the rounds were completed in the last 12 months
- Quoted equity valuations are based on their share price on 30 September 2022. The value of our holdings in Trustpilot, UiPath, and Cazoo using their closing share price on 16 November 2022 was £29.2 million (+6.0 million)

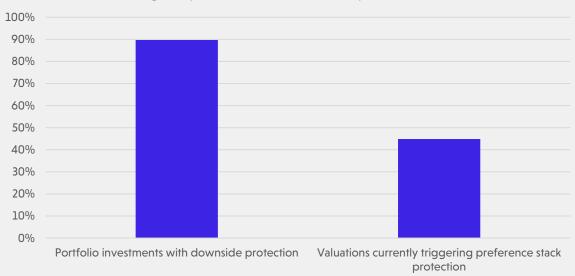
Current FV vs Last round value (rounds within last twelve months (LTM)) £1,200m £1,073m £1.000m £806m £800m £800m £584m £600m £400m £200m Core portfolio Whole portfolio ■ FV using last round price - LTM rounds Current FV

<sup>\*</sup> Underlying fund refers to seed and early-stage funds in which Molten holds an LP interests via our Fund of Funds programme (including some of the holdings via Earlybird)

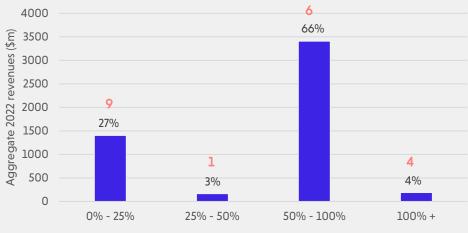
### Portfolio resilience (cont.)

- Revenues have grown at an average for the Core of over 60% (forecast for 2022)
   with forecast growth of over 70% for 2023
- Well-funded portfolio over 75% of the Core portfolio have over 18 months cash runway on current projections\*
- Currently 81% of the portfolio fair value is protected by favorable preference stack structures\*\*

#### Percentage of portfolio with downside protection



### Core Portfolio Revenue Growth (2021 v 2022)



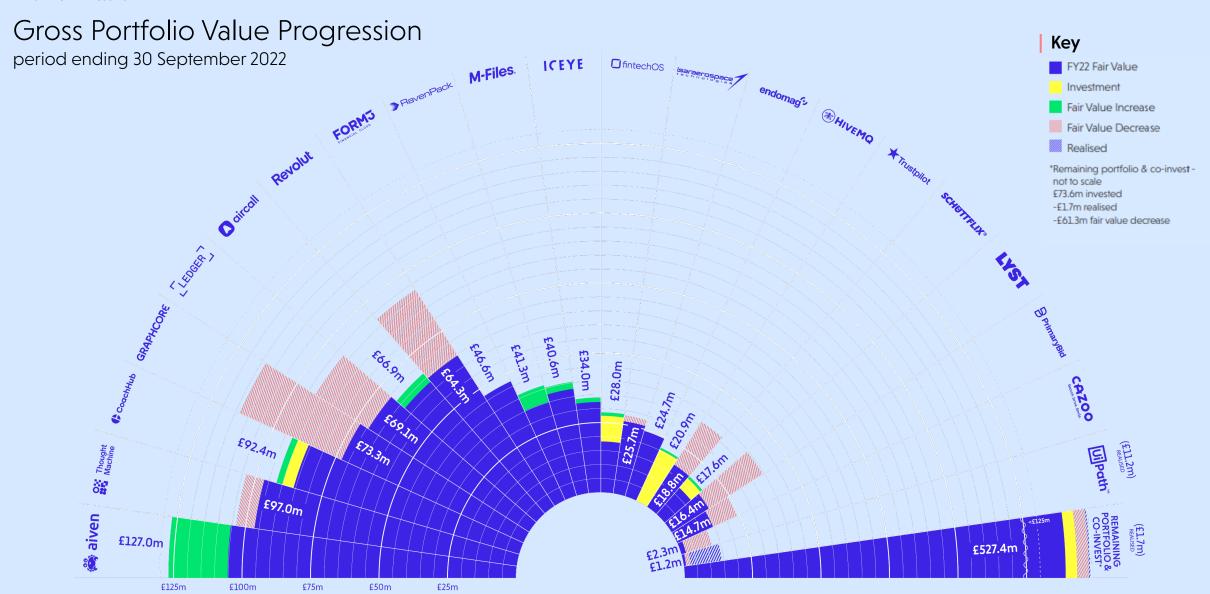
Revenue growth rates





<sup>\*</sup>Note: Analysis excluded companies with limited information rights (Revolut)

<sup>\*\*</sup>Preference shares provide downside protection without limiting the upside, share rights reflected in the legal documents and do not have additional cost associated with them





### Maturing VC Market in Europe

**34**%

The European VC market has experienced growth at a rate of 34% CAGR over the past 6 years (2015-2021)

\$119bn

The European VC market is estimated at \$119.0bn (2021), with YTD 2022 outpacing historic growth trend prior to 2021's bumper performance

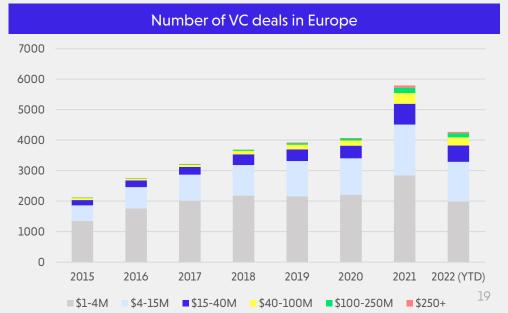
410

Europe has created 410 unicorns to date

**39**%

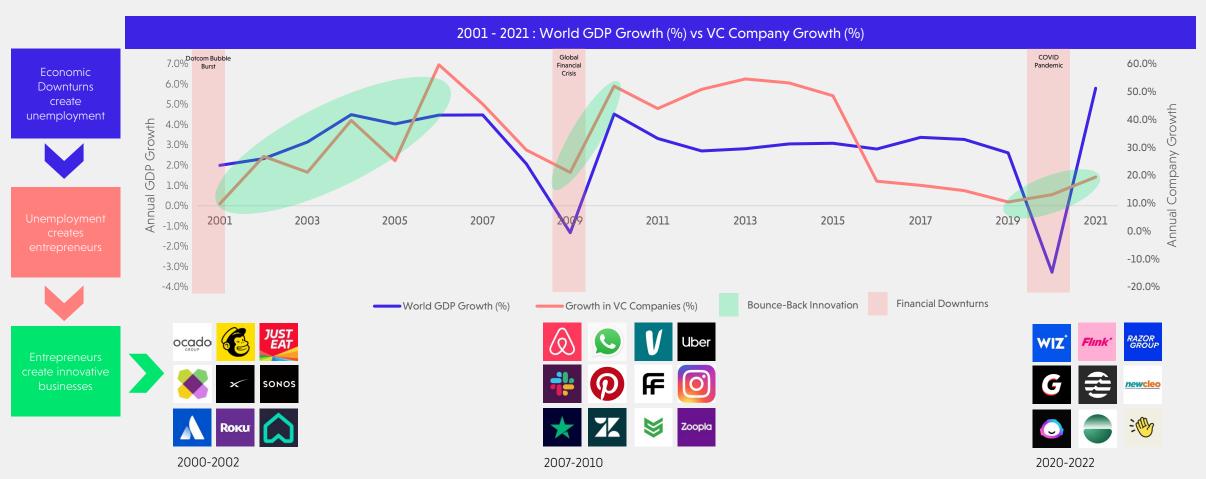
The size of European VC market is 39% of the US (YTD 2022), further closing the gap

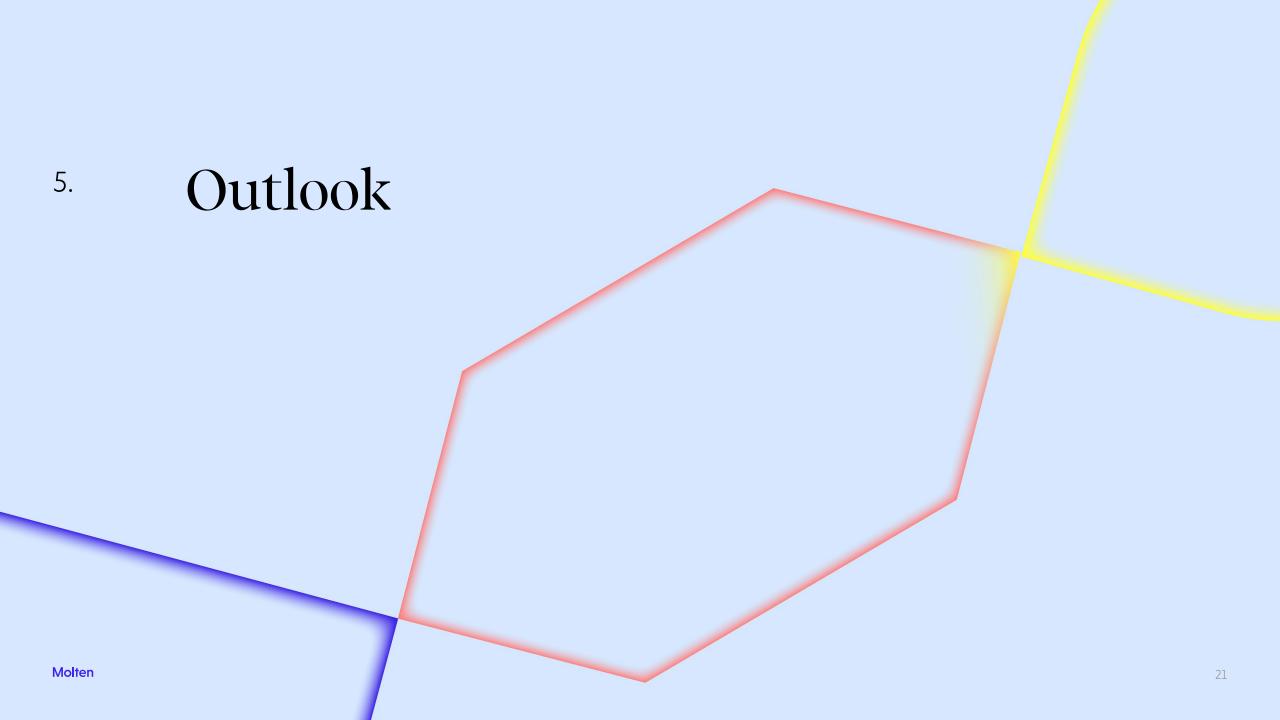




### **Economic Downturns Create Innovation**

Since 2001, we have experienced 3 global downturns which have dramatically shifted the valuation environment, the DotCom Bubble, Global Financial Crisis and the COVID Pandemic. In each downturn, category leading businesses have been born to create efficiencies where the economy has left a vacuum.



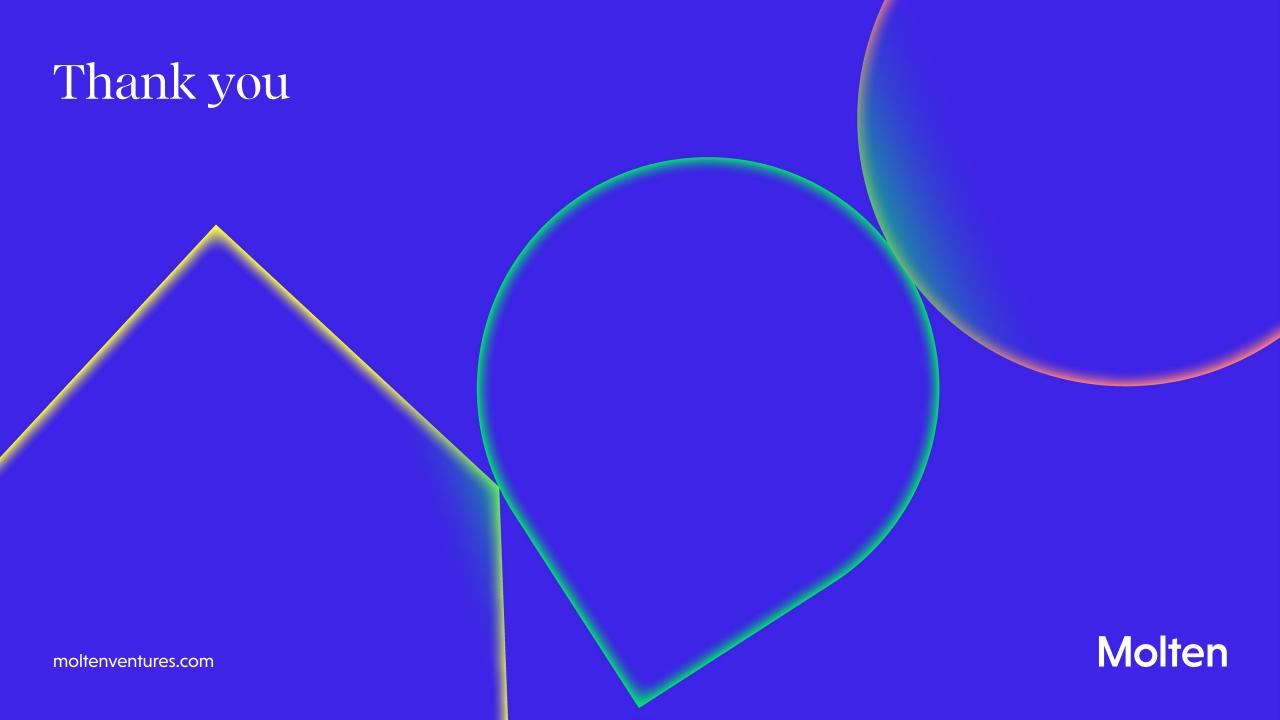


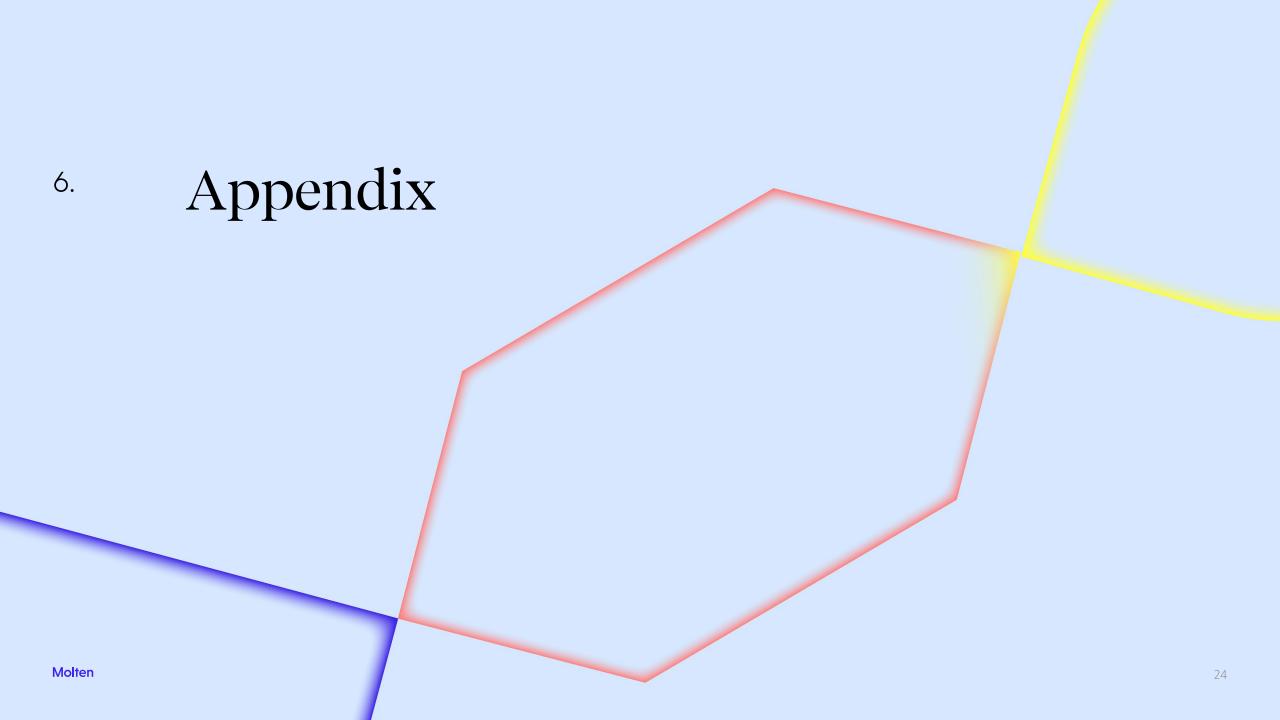
### Outlook

Looking forward to the second half of the year; we expect uncertainty will continue in the medium term and that macroeconomic factors and current geopolitical tensions are unlikely to change significantly before our year end.

- Remain on track for £150m deployment (deployed £117m in FY23 to date), and expect a lower deployment in H2
- Preserve capital and continue to look for realisations in H2
- Work closely with our portfolio; ensuring they continue to extend their cash runway and support them as they grow
- Continue to build 3rd party assets and income
- Find the best companies to invest in as the current enterprise technology trends that make up the basis of our portfolio show no signs of abating
- Leverage early-stage investing, through the Fund of Funds programme, allowing us to take a risk-adjusted approach to building a portfolio by
  investing small amounts at the earliest stages and investing more capital once those companies are demonstrating traction and commercial
  proof points

While no investor is immune from the recent steep compression in valuations, our model has significant inbuilt downside protection through holding many of our investments through preference share structures. We remain confident that the high-growth tech companies that will invent tomorrow will be founded and developed here in Europe and that the technological advances we have seen over the past 3-5 years will continue to transform the way we live, work, build and deliver products and services.





### Gross Portfolio Value Table

As at 30 September 2022

1 2022				Molten			Fair value	Fair Value of	
	Fair Value of			Ventures	Movement in	Fair value	movement	Investments	Ownership
	Investments 31-Mar-22		Realisations	(Ireland)	Foreign Exchange	movement	30-Sep-22	30-Sep-22	interest
Investments	£m	Investments £m	£m	Limited £m	£m	£m	£m*	£m	range*
Aiven	105.3	-	-	-	4.9	16.8	21.7	127.0	В
Thought Machine	103.5	-	-	-	-	(6.5)	(6.5)	97.0	В
Coachhub	85.7	4.3	-	-	3.5	(1.1)	2.4	92.4	С
Graphcore	113.5	-	-	-	11.1	(51.3)	(40.2)	73.3	A
Ledger	91.9	-	-	-	2.6	(25.4)	(22.8)	69.1	В
Aircall	62.9	-	-	-	10.2	(6.2)	4.0	66.9	В
Revolut	91.3	-	-	-	9.8	(36.8)	(27.0)	64.3	A
Form3	46.6	-	-	-	-	-	-	46.6	С
Ravenpack	35.1	-	-	-	6.2	-	6.2	41.3	D
M-Files	37.3	-	-	-	1.6	1.7	3.3	40.6	В
ICEYE	32.1	-	-	-	5.2	(3.3)	1.9	34.0	В
FintechOS	17.4	9.6	-	-	1.1	(0.1)	1.0	28.0	С
ISAR AeroSpace	27.9	-	-	-	1.0	(3.2)	(2.2)	25.7	A
Endomag	24.7	-	-	-	-	-	-	24.7	С
Hive MQ	-	20.2	-	-	0.7	-	0.7	20.9	В
Trustpilot Plc	36.5	-	-	-	-	(17.7)	(17.7)	18.8	В
Schüttflix	12.7	4.3	-	-	0.7	(0.1)	0.6	17.6	В
Lyst	39.7	-	-	-	2.5	(25.8)	(23.3)	16.4	С
PrimaryBid	24.6	-	-	-	-	(9.9)	(9.9)	14.7	В
Cazoo (Ajax SPAC)	12.0	-	-	-	0.4	(10.1)	(9.7)	2.3	A
UiPath Inc.	14.0	-	(11.2)	-	0.2	(1.8)	(1.6)	1.2	A
Remaining	515.0	73.6	(1.7)	-	21.1	(81.9)	(60.8)	526.1	
Total	1,529.7	112.0	(12.9)	-	82.8	(262.7)	(179.9)	1,448.9	
Co-Invest	1.8	-	-	-	-	(0.5)	(0.5)	1.3	
Gross Portfolio Value	1,531.5	112.0	(12.9)	-	82.8	(263.2)	(180.4)	1,450.2	
Carry External	(121.5)	-	-	-	-	23.7	23.7	(97.8)	
Portfolio Deferred tax	0.5	-	-	-	-	(0.2)	(0.2)	0.3	
Trading carry & co-invest Non-investment cash	0.3	-	-	-	-	-	-	0.3	
movement	-	-		(1.0)	-	1.0	1.0	-	
Net Portfolio Value	1,410.8	112.0	(12.9)	(1.0)	82.8	(238.7)	(155.9)	1,353.0	

<sup>\*</sup> Fully diluted interest categorised as follows: Cat A: 0-5%, Cat B: 6-10%, Cat C: 11-15%, Cat D: 16-25%, Cat E: >25%

<sup>^</sup>The Group's holdings in co-investment entities managed by the Group managers.

### Condensed Consolidated Interim Statement of Comprehensive Income

ended 30 September 2022		Unaudited Period Ended 30 Sep 2022	Unaudited Period Ended 30 Sep
	Notes	£'m	2021 £'m
Change in (losses)/gains on investments held at fair value through profit or loss	6	(155.9)	252.0
Fee income		11.4	10.0
Total investment income		(144.5)	262.0
Operating expenses			
General administrative expenses*		(10.1)	(11.2)
Depreciation and amortisation		(0.4)	(0.4)
Share based payments – resulting from Company share option scheme		(2.1)	(1.6)
Investment and acquisition costs		(0.1)	(0.1)
Exceptional items	25	-	(2.4)
Total operating costs		(12.7)	(15.7)
(Loss) / Profit from operations		(157.2)	246.3
Finance income	7	1.9	1.5
Finance expense	7	(2.7)	(0.4)
Operating (loss) / profit before tax		(158.0)	247.4
Income taxes		2.7	(29.4)
(Loss) / Profit for the period		(155.3)	218.0
Other comprehensive income		-	-
Total comprehensive (expense) / income for the period		(155.3)	218.0
(Loss) / Earnings per share attributable to owners of the parent:			
Basic (loss) / earnings per weighted average shares (pence)	8	(102)	148
Diluted (loss) / earnings per weighted average shares (pence)	8	(101)	146

<sup>\*</sup>Professional fees related to the new debt facility of £0.3m have been included within General administrative expenses.

See Note 16(b) for further details. The Notes on pages 26 to 46 in the FY23 Interim report are an integral part of these condensed consolidated interim financial statements.

References to notes in the above table are to those in our Interim Report for the period ended 30 September 2022

### Condensed Consolidated Interim Statement of Financial Position

As at 30 September 2022

		Unaudited 30 Sep 2022	Audited 31 Mar 2022
	Notes	£'m	£'m
Non-current assets			
Intangible assets	9	10.6	10.7
Financial assets held at fair value through profit or loss	11	1,353.0	1,410.8
Deferred tax		-	1.6
Property, plant and equipment		0.6	0.9
Total non-current assets		1,364.2	1,424.0
Current assets			
Trade and other receivables		7.8	2.8
Cash and cash equivalents		28.5	75.8
Restricted cash		-	2.3
Total current assets		36.3	80.9
Current liabilities			
Trade and other payables		(7.9)	(14.3)
Financial liabilities	16	(0.4)	(0.4)
Total current liabilities		(8.3)	(14.7)
Non-current liabilities			
Deferred tax	13	(23.2)	(26.1)
Provisions		(0.3)	(0.3)
Financial liabilities	16	(88.8)	(30.0)
Total non-current liabilities		(112.3)	(56.4)
Net assets		1,279.9	1,433.8
Equity			
Share capital	14	1.5	1.5
Share premium account	14	615.9	615.9
Own shares reserve			
Other reserves	17(i)	(8.9) 31.0	(8.2) 28.9
	17(ii)	640.4	795.7
Retained earnings  Total equits			
Total equity		1,279.9	1,433.80
Net assets per share (pence)	8	837	937

### Valuations process

#### Governance

The Audit, Risk and Valuations Committee is responsible for ensuring that the financial performance of the Group is properly reported on and monitored. In addition to continuous portfolio monitoring through the Board positions held in portfolio companies and the Investment Committee, a bi-annual strategy day is held every six months to discuss the investment performance and valuations of the portfolio companies. The investment team leads discussions focused on business performances and valuation metrics of listed peers. Valuations are prepared every six months by the finance team during each reporting period, with direct involvement and oversight from the CFO. Challenge and approvals of valuations are led by the Audit, Risk and Valuations Committee every six months, in line with the Group's half-yearly reporting periods. Subsequent to the introduction of the new debt facility, the value of the portfolio is also subject to periodic independent third-party valuation, the first of which was conducted for the outset of the facility with valuations as at the end of June 2022.

#### Methodology

The Group invests in early-stage and growth technology companies, through predominantly unlisted securities.

For investments in quoted companies, we use the closing bid-price on the stock exchange at the measurement date for the FV assessment.

The fair value of unlisted securities is established with reference to the IPEV Guidelines. In line with the IPEV Guidelines, the Group may base valuations on earnings or revenues where applicable, market comparables, calibrated price of recent investment in the investee companies, or on net asset values of underlying funds ("NAV of underlying funds"). An assessment will be made at each measurement date as to the most appropriate valuation methodology (on an asset-by-asset basis for direct investments).

Please refer to our Interim Report Note 19 for further details.

### Debt Facility

On 6 September 2022, the Company entered into a facility agreement relating to a new debt facility (the "Debt Facility") with J.P. Morgan Chase Bank N.A., London Branch ("JPM") and Silicon Valley Bank UK Limited ("SVB"), with a JPM affiliate acting as the appointed agent. The Debt Facility comprises a £90.0 million term loan ("Term Loan") and a revolving credit facility ("RCF") of up to £60.0 million on three-and two-year availability periods respectively. Repayment dates for both may be extended by two 12-month periods subject to the lenders' willingness to extend and satisfaction of various conditions.

- The Debt Facility replaced the Company's existing revolving credit facility with Silicon Valley
  Bank plc and Investec Bank plc of £65.0 million, which was repaid in full. In addition to repaying
  the existing facility, the Debt Facility can be used for general working capital purposes and to
  finance the purchase of portfolio companies but excludes share buybacks
- The headline interest rate applied on both the Term Loan and RCF includes a 'margin' of 5.50% per annum plus SONIA
- The Debt Facility is secured against various Group assets, including bank accounts; listed shares;
   and LP interests, with a number of entities within the Group acceding as guarantors
- The Company's ability to borrow under the Debt Facility and satisfy its financial and non-financial covenants is dependent on the value of the investment portfolio (excluding third party funds under management), with drawdowns being subject to a maximum loan to value ratio of 10% (1.10:1.00). The lenders may commission quarterly independent valuations of the investment portfolio
- On execution of the Debt Facility Agreement, the Group drew down £90.0 million of the Term Loan, with the RCF (£60.0 million, currently undrawn) being available for two years to September 2024 subject to any extension. After expiry of the availability period, a cash sweep on realisations will apply. Both the RCF and Term Loan must be fully repaid by the third anniversary of the date of the Debt Facility Agreement, subject to any extension

#### Financial covenants

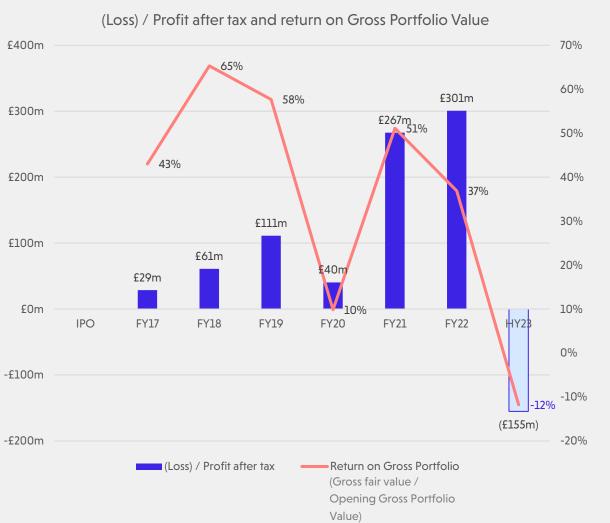
The Debt Facility contains financial and non-financial covenants which the Company and certain members of the Group must comply with throughout the term of the Debt Facility:

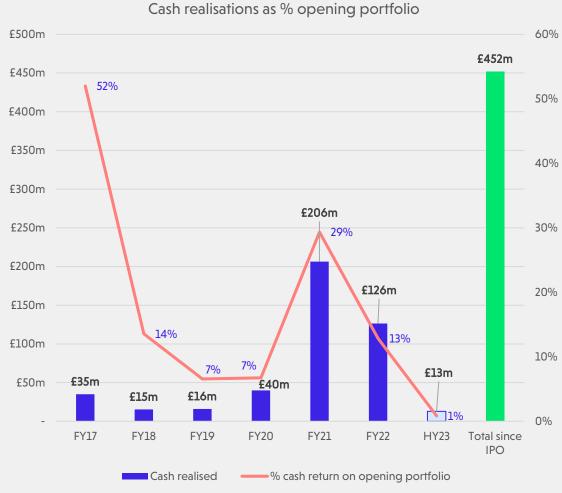
- Maintain a value to cost ratio of investments of at least 10% (1.10:1.00)
- Total financial indebtedness not to exceed 20% (10% on each utilisation) of the value of
  investments in the portfolio with adjustments for concentration limits (see below) together
  with the value of all amounts held in specified bank accounts subject to the security
  package
- Total aggregate financial indebtedness of the Company and certain members of the Group is not to exceed 35% (25% on each utilisation) of the value of secured investments in the portfolio with adjustments for concentration limits calculated by reference to specified assets and bank accounts subject to the security package
- The Company and certain members of its Group must maintain a minimum number of investments subject to concentration limits connected to sector, geography, joint or collective value, and/or listed status

Failure to satisfy financial covenants may limit the Company's ability to borrow and/or also trigger events of default which in some instances could trigger a cash sweep on realisations and/or require the Company to cure those breaches by repaying the Debt Facility (either in part or full).

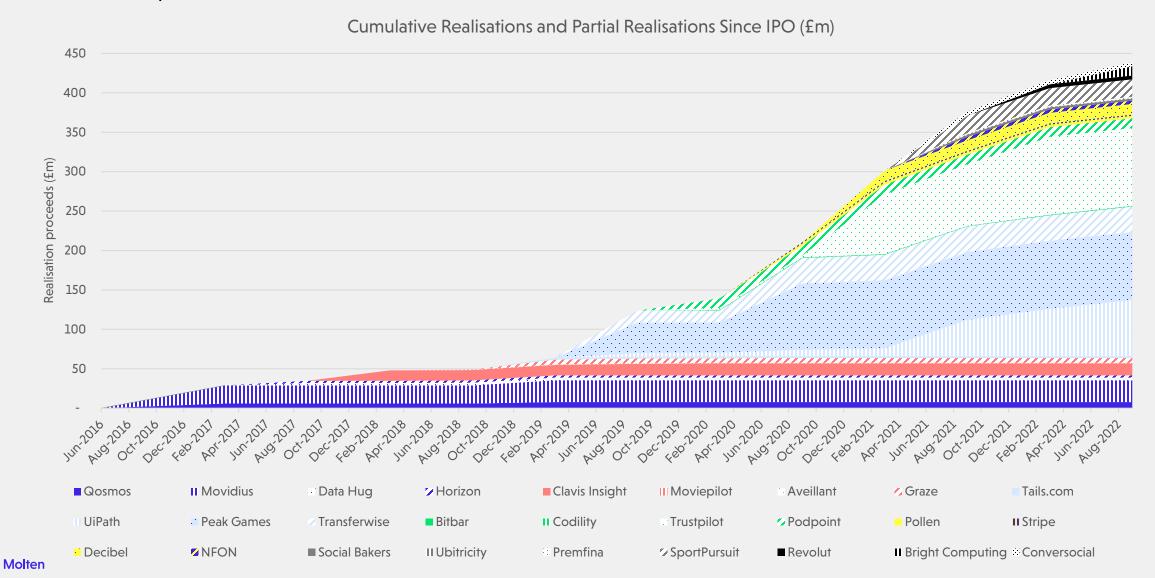
Our Portfolio (cont.) 6.a Molten 30

### Cash realisations and returns on the portfolio





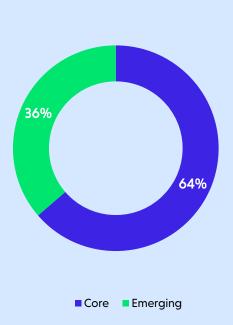
### Proven ability to realise investments



### Strength in diversified approach

Balanced portfolio underpinned by strong revenue growth

Core holdings as % of GPV (by value as at 30 September 2022)



Average core revenues

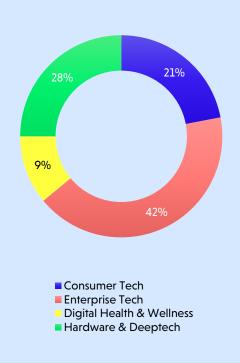


Graph showing the growth in average revenues of our Core Portfolio.

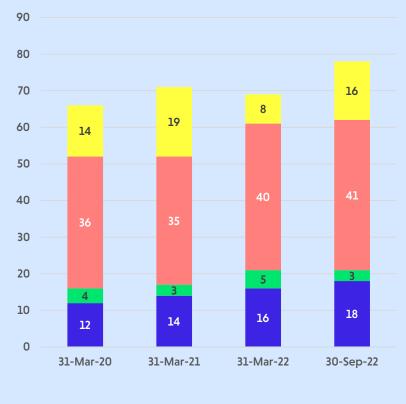
A – actuals

F - forecast

Number of portfolio companies split by sector



#### Number of portfolio companies\*



\*Where an investment is held both via Earlybird and directly, it is categorized as a direct investment

■ Core Via EB ■ Emerging

Emerging via EB

### Our Portfolio

as at 30 September 2022

#### Consumer technology

by number of companies

New consumer facing products, innovative business models, and proven execution capabilities that bring exceptional opportunities enabled by technology.



### sorare

#### Enterprise technology

51% value by number

of companies

The software infrastructure, applications and services that make enterprises more productive, cost-efficient, and smoother to run.







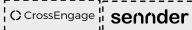


CoachHub

Genesis

**Pigment** 







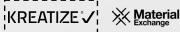




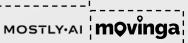








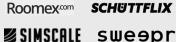


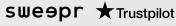












SettleMint

#### Hardware & Deeptech

30% by value

hero\_

cervest

**分 FocalPoint**

**▲** hadean

l isar aerospace

Ravelin

Targomo ¦

Xayn

by number of companies

R&D-heavy technologies which emerge to become commercially dominant, upending industries and enabling entirely new ways of living and doing business.

river Lane

### Digital health & wellness

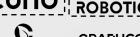
5% by value

by number of companies

Using data, software and hardware to create new products and services for the health and wellness market.









IN DY

PARAGRAF

SATELLITEVU





Fluidic Analytics



endomad<sup>†</sup>





#### Molten

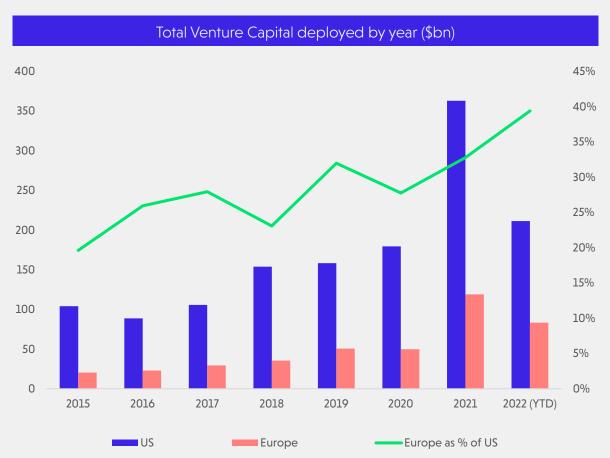
\*The sector split by value is shown as a percentage of the total value of those companies listed above - direct investments, co-investments and Earlybird companies above a £2.0 million threshold to Molten Ventures. This is not as a percentage of the Gross Portfolio Value as the above excludes certain elements of the portfolio, such as certain Earlybird investments and holdings via our Fund of Funds programme.

### Fund of funds, your first backers backed

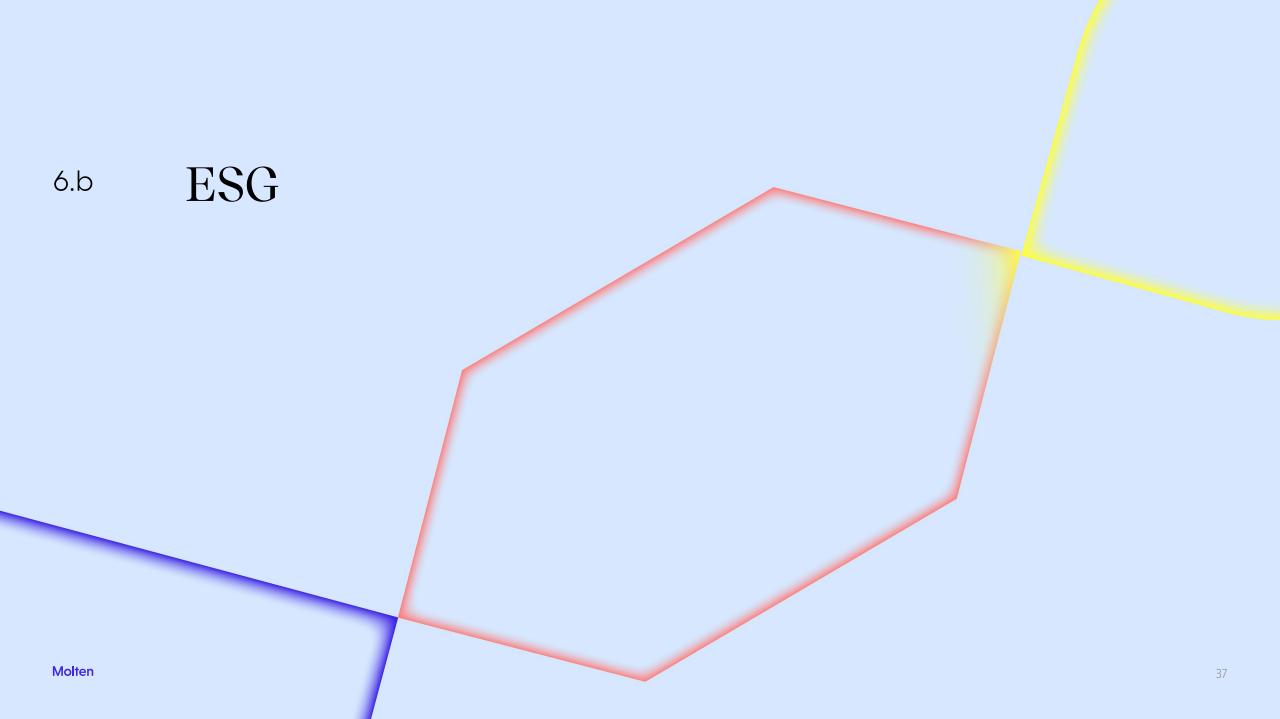
67 FORWARD STR Future Positive Capital Funds committed FIVE SEASONS frst QUANTONATION since 2017 WARDWARE eka Seedcamp = \( \frac{1}{2} \) Headline E D U C A P I T A L **#** partech 10 CONNECT **IQ CAPITAL** Seed funds **VENTURES** FORM committed to Illuminate in FY23 ReCODE health Episode1 MUSTARD: SEED:MAZE ~1500 dda **VENREX** SeayaVentures >helloWorld\_ EARLYBIRD Portfolio companies NINA. CAPI TAL across all funds INDICO **ASTANOR** MOONFIRE LEVEL-UP £132.3m Total commitments. £71.8m drawn Λ NTLER **□** JOIN CAPITAL **LDV** CAPITAL down to 30 Sep 2022 **ATLANTIC** FOOD • LABS •• £50k pauaventures **VEKTOR** icebreaker BLOCKWALL Atelier by**Founders** Average investment **APOLLO** per seed company, CHANGE VENTURES **NTLER bostVC** Average equity stake HEALTH VENTURES of 0.4%

### **Ecosystem Activity**

Significant growth in the market continues as European VC scales into the size of US VC, however US VC Funds continue to be better capitalised.







### Responsible investment

#### Integration of ESG in our investment strategy

We are committed to a policy of responsible investment through the life cycle of our investments, from pre-screening to exit. We believe that ESG integration across our portfolio is not only the right thing to do but also creates value for our shareholders and makes our portfolio companies more attractive for investment.

#### Investment Team ESG training

In line with our ESG KPI to provide a training programme for the investment team applying our ESG policy to our investment process, in January 2022 external consultants ITPEnergised delivered a tailored training session to our investment team designed to improve integration of ESG considerations across the whole investment process, from pre-screening to exit, in alignment with our ESG Policy.

#### External benchmarking

- We are signatories of UN Principles for Responsible investment and Investing in Women Code
- We currently report against Task Force on Climate-Related Financial Disclosures (TCFD), Streamlined Energy and Carbon Reporting (SECR), UN Principles for Responsible Investment
- We are aligned with UN Sustainable Development Goals
- We plan to report against CDP, a not-for-profit charity that runs the global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts

#### 1. Pre-screening

We are mindful of the general themes surrounding ESG and our role as a responsible investor when considering potential investments

#### 2. Screening

We screen all prospective portfolio companies against our Exclusion List which contains various assets we will not invest into

#### 3. Due diligence

We distribute our ESG Framework to identify risks as part of the diligence process

The output of this Framework informs the investment decision Significant ESG risks are flagged and escalated to General Counsel

#### 4. Investment Committee

We outline ESG risks and opportunities as part of qualitative assessment in the IC paper

Relevant ESG topics are explored as part of the Investment Committee discussion and decision-making process

#### 5. Ownership

We monitor portfolio companies' performance through annual distribution of our ESG Framework and deliver bespoke ESG events to help with integration of ESG strategies

#### 6. Exit

We collate historic ESG data through the lifetime of the investment to produce a summary of ESG progress

### Our ESG progress in FY23

ESG has been a continued focus during the year. 'Make more possible' is not just about capital investment, it is also about the positive transformation that Molten can drive through its actions.

#### April 2022

Completed annual collection and analysis of diversity data for Molten employees

#### May 2022

Head of Climate and ESG Lead took part in the ESG in VC Office Hours event

Completed full carbon footprinting exercise for FY22

#### **June 2022**

Held the first meeting of newly established ESG Committee

Published our first TCFD disclosure as part of our wider Sustainability Report

Offset our Scope 1, Scope 2 and select Scope 3 emissions through accredited carbon projects

Updated our DEI Recruitment Policy to introduce target gender and ethnicity metrics for the initial CV process

#### **July 2022**

Held a Molten team Volunteer Day led by The Royal Parks Trust

#### August 2022

Completed our first CDP disclosure as a measure of our climate change impact

#### September 2022

Received Board approval for the publication of our Groupwide Human Rights Policy

Saw an improvement in our ISS ESG QualityScore across all three pillars during the period

# Thank you

### Contact us

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